development

practices

designs

OUR MISSION

« Your safety at work » : protecting people at work

OUR VALUES

DELTAPLUS

Curiosity, respect, listening, reliability

OUR **RESOURCES** OUR VALUE CREATION OUR **ACTIVITY** ▲ Global market presence **15** production sites, **14** warehouses Hand Body Foot Fall arrest Head **2** Asian logistics platforms **2** European logistics platforms **45** subsidiaries in **29** countries **CONCEPTION Delta Plus Rating** Shareholder equity ▲ **1st** French PPE Manufacturer ▲ **top 5** European Leader 26.5% Public **MANUFACTURING OUR CLIENTS** top 10 World Leader - Key account DESIGN clients Others BP SAS **DELTAPLUS** - Specialised Self held ▲ Clients distribution **RECOMMENDATION** 8.9% Global offering Benoit family General • Location & service distribution Ivo Boscardin COW, • Revenue 344M€ ▲ Workforce organisation ▲ Suppliers / Partners • Revenue development 1 global offer covering the 5 main 1 customer proximity worldwide 1 reference service in through our daily support of our personal & collective protective • Financial solidity the field, utilising equipment families distributors and end-users unique supply chain • 230M€ purchases 3 100 45 87.3% 1 Independent organisation and Family Group Employees Subsidiaries International integrated globally Collaborators + 1 100 **▲** Employees Executive Board Governance styles + **7 200** • Employee development SKU's • Strong recruitment activity **1** Major • Total payroll 64M€ Shareholder ▲ Shareholders Organic & External Growth • Profitable growth 7 corporate acquisitions finalised • Recurrence of driven results within the last 3 years (from 2019 • Dividend of 7M€ to 2021), which is about 20% of • Results 34M€ 2021's sales. Company • Safeguarding our values ▲ Social & Environmental Initiatives • Maintaining a positive impact on all organisational locations Integration of A growth based • Taxes 10M€ A refined **long** eco-friendly on **social &** term vision sustainable product & strategy